





Wednesday

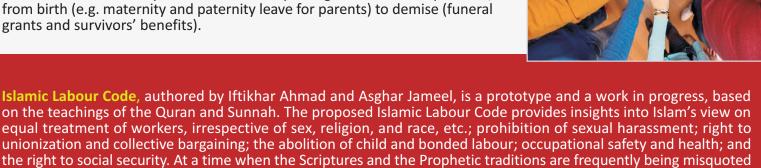
October 27, 2021

12:30 pm - 01:30 pm (PAK)

Live Virtual Lecture

Equality & Non Discrimination – Insights into Islam's View

Of the 3.5 billion global labour force, nearly 800 million are Muslim. And most of these 800 million workers live and work in OIC countries, the 57-member block of Muslim countries. Yet, while the Constitutions in one-fourth (14) of these countries refer to Islam and Islamic principles as the basis of law-making, the Islamic provisions regarding labour and employment relations rarely emerge in the labour codes of Muslim countries. All this is particularly worrying as labour law is the only field of law encompassing the entire life spectrum, from birth (e.g. maternity and paternity leave for parents) to demise (funeral grants and survivors' benefits).



to deprive people of their rights, this work aims to set the record straight. It shows that the Quran and Sunnah protect

Discussion Points:

- What are the insights from the Quran and Sunnah on modern workplace topics of Diversity, Equity and Inclusion?
- Is there guidance on the prohibition of Sexual Harassment and related employee rights in the proposed Islamic Labour Code?
- What is the role of the state in labour markets? What is work ethics in Islam?

and promote labour rights. The complete work is accessible online at www.islamiclabourcode.org

- Can principles, given 1400 years ago, apply to today's world of work?
- Can religious contextualization of such labour codes enable adaptability and stability?



SUBJECT EXPERT ASGHAR JAMEEL

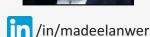
Asghar Jameel has co-authored a pioneering work under the "Islamic Labour Code" title published by the Center for Labour Research. He received his Bachelor's in Law (LLB) and Masters in Business Administration (MBA). He is a thought leader in Talent Management and People Operations field. During the last 15 years, he lived in Africa, Asia, Europe and the Middle East, where he studied and managed operations in a variety of labour and employment conditions. In companies like Ericsson, Nokia and VEON Group, he held several senior management roles such as Cluster HR Head, Head of HR Consulting Middle East, Global Business HR at Nokia and Chief People Officer at Jazz (leading telecom operator in Pakistan). He is currently based in the Netherlands, where he serves as the Group Director HR Headquarters at VEON.

Moderator:

Muhammad Adeel Anwer

HR Transformation Consultant, Leadership Coach, Optimization & HCM Expert







Access to the live 1-hour session by Asghar Jameel



Realtime polls and advance Q&A with Asghar Jameel



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Executive summary with the presentation slides



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