#### Why The Future Begins How 21st Century Managers Need To Change

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> 20th MAP Convention Karachi, October 3, 2018

Dear MAP Convention Attendee,

Thank you for coming to the 20th MAP Convention in Karachi on October 3rd, 2018.

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See you in the future,

Magnus Lindkvist

In 2018...

DD

# Horizontal Change

Same thing happening in more places

# Ripoff and Duplicate

#### Mimetic Desire René Girard

all of our desires are borrowed from other people and all conflict originates in mimetic desire

#### What is nobody else doing? What are others doing?

# Vertical change

Magic

We Are Becoming... Fast-walking Long-living Urban Blue Dots Working as Priests

We Used To Be... Slow-moving Analogue Hillbillies With Short Lives **Obeying Priests** 

# We Are Becoming... Fast-walking Long-living Meaning-seekers Blue Dots Working as Priests

# The Future

# To Future

"You keep saming when you ought to be changing"

I. 2. 3.

#### I. Look elsewhere

2.

3.



#### Salesperson

Ugly Smells Bad

Says Strange Things

Very Intelligent

Looks Good

Smells Good

Says Right Things

Intelligent

#### 1. Look elsewhere

## 2. Experiment

3.

## COST COST OF OF DOING WAITING



#### "Success is toxic"

Risto Siilasmaa, Nokia Chairman

#### I. Look elsewhere

## 2. Experiment

### 3. Patience

Fashion is beautiful today but ugly tomorrow

Art is ugly today but beautiful tomorrow

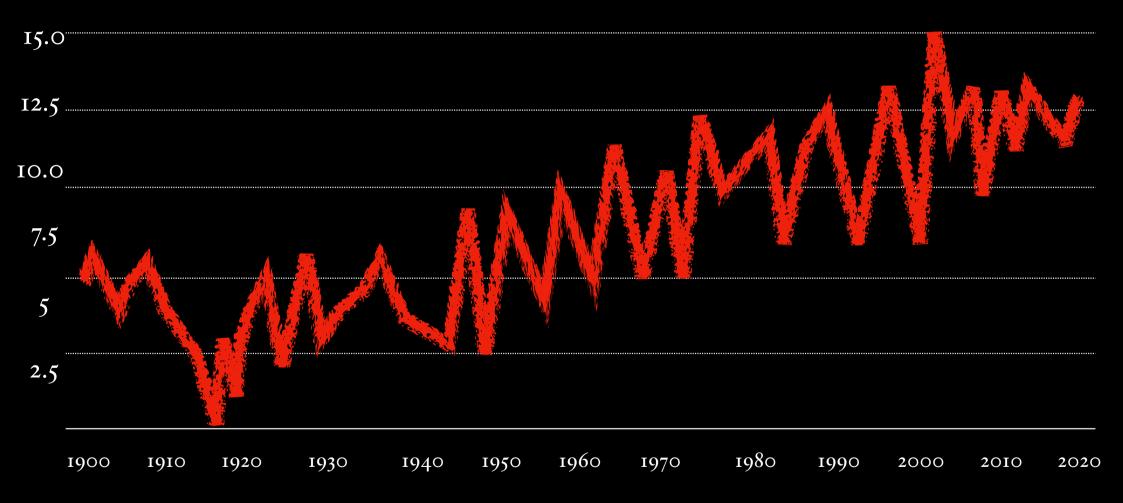
If you want to create something new, you have to be willing to be misunderstood for a long time

#### I. Look elsewhere

## 2. Experiment

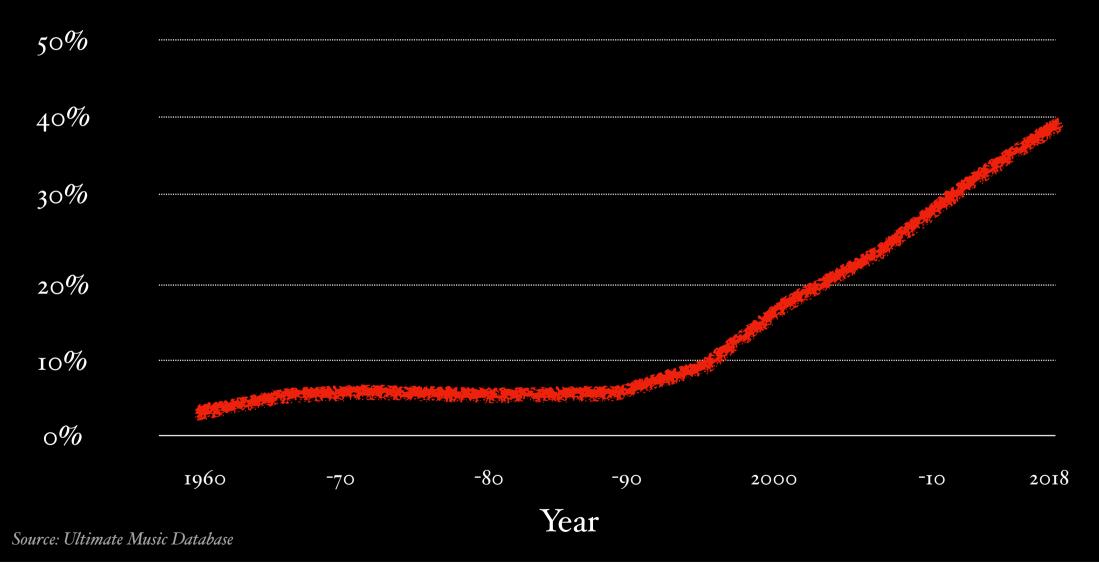
#### 3. Be Ugly and Misunderstood!

#### Number of Nobel Prize Recipients per Year



Source: nobelprize.org and SAS Data Analystics

#### Number of Billboard Hot 100-songs with two or more songwriters





#### Be the best at what others are doing today? Or

Be the best at what nobody is doing tomorrow?