

Sharjeel Shahid

Group Executive Digital Banking United Bank Limited

"If the rate of change on the outside exceeds the rate of change on the inside, the end is near"

Jack Welch, the former Chairman and CEO of General Electric

Banking through the ages



Barter

Exchanging goods and services for mutual benefit has existed pretty much from the beginning of time and is still used today throughout the world in place of money.

Banks

For a small fee (or deposit), temples and palaces in Mesopotamia offered safe storage of valuables (eg. grain, livestock, precious metals).

Metal money

Bronze and copper copies of Cowrie shells, as well as monies shaped in the form of tools (eg. hoes and shovels), were used extensively in China. These were later developed into crude round coins with holes at the centre, which could be strung together as chains.



Leather money \triangle

The first banknote appeared in China as squares of painted leather.



2,000 BC

1,000 BC

100 BC

10,000 BC

1,200 BC

700 BC



The use of commodities (basic, commonly needed items) as a unit of exchange is the oldest form of money known in history. Forms of livestock (ie. cows, sheep, pigs, camels) were probably the first and most widespread commodities to be used, along with highly-valued items such as seeds, salt, tobacco and tea.

Shells

The Cowrie shell was widely used as a form of currency throughout Asia, the South Pacific and (up to recently) Africa.





Metal coins

The first coins outside of China started appearing in Lydia (modern-day Turkey) and were made of electrum (a natural mixture of gold and silver). They were soon stamped with images of gods and emperors to distinguish them from forgeries.





Again the first paper banknotes appeared in China, lasting for more than 5 centuries before severe overproduction and inflation made them redundant.

Bank notes

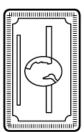
As banks developed in Europe they began to issue banknotes, which promised the bearer the receipt of stored money and precious goods. These notes were often used as a form of money.

Credit cards \triangle

Credit cards were first introduced in the US and Europe at the beginning of the 20th century for customers to make transactions internally within large companies or hotel chains. Their buying power was extended to other, external companies around 1940.

EFTPOS

EFTPOS (Electronic Funds Transfer Point of Sale) was introduced to allow users to withdraw cash from businesses at the same time as purchasing goods or services.



900 AD

1700 AD

1920s AD

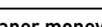
1980s AD

1600 AD

1816-1930 AD

1960s AD

1990s AD



Paper money <

Paper money was first accepted as a form of currency in Europe (though it would take many centuries for it to be commonly used).





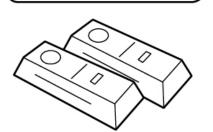
the standard of value in 1816 by England and 1900 by the United States. The purchasing power of banknotes derived their value directly from the value of gold. The gold standard ended with the great depression in the 1930's when gold became devalued and inflation massively increased.

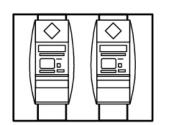
ATMs ∇

In 1967, the first ATM was installed in a Barclays Bank in London. Nevertheless, ATMs only became commonly used in the mid to late 80s.

Internet banking & shopping

With the establishment of the worldwide web in the late 80's and early 90's, internet banking and shopping very quickly became common. The world's first cyberbank, First Virtual, opened for business in 1994.



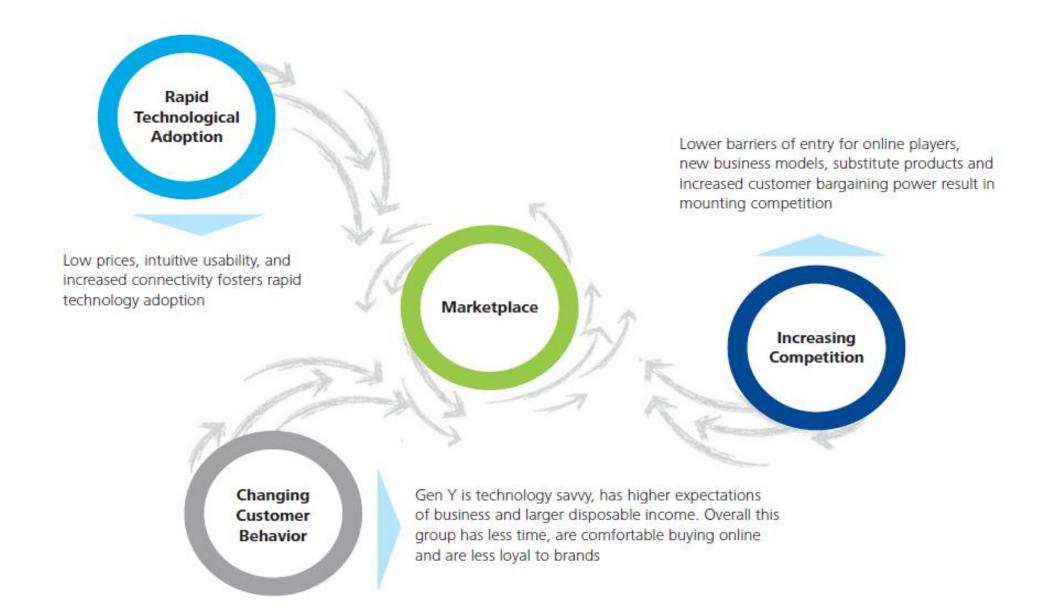




Innovation in banking over the centuries

Year	Innovation				
10000 BC	Commodities became unit of exchange				
2000 BC	Bank branches & safe deposit lockers appear				
700 BC	Metal coins arrive				
1600 AD	Paper money becomes a form of currency				
1700 AD	Bank notes became the standard				
1816 AD	Gold became the standard of value				
1870 AD	First wired money transfer				
1930 AD	Credit Cards first introduced				
1967 AD	First ATM installed				
1982 AD	Merchant Electronic POS machines				
1989 AD	Telephone banking introduced				
2000 AD	Online banking				
2010 AD	Mobile banking				
Today	Digital banking				

What is this "Disruption"?

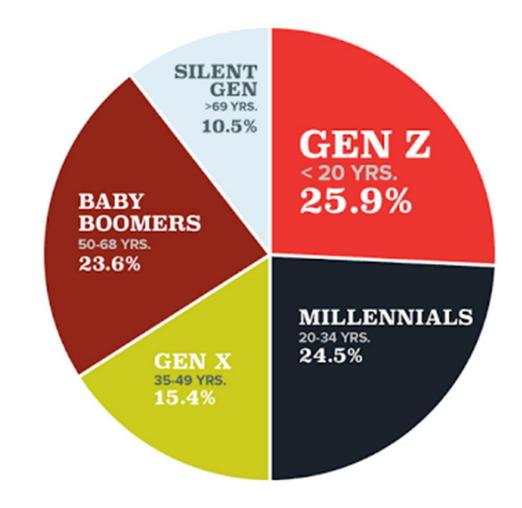


Understanding the customer

Characteristics	Maturists (pre-1945)	Baby Boomers (1945-1960)	Generation X (1961-1980)	Generation Y (1981-1995)	Generation Z (Born after 1995)
Formative experiences	Second World War Rationing Fixed-gender roles Rock 'n' Roll Nuclear families Defined gender roles— particularly for women	Cold War Post-War boom "Swinging Sixties" Apollo Moon landings Youth culture Woodstock Family-orientated Rise of the teenager	End of Cold War Fall of Berlin Wall Reagan / Gorbachev Thatcherism Live Ald Introduction of first PC Early mobile technology Latch-key kids; rising levels of divorce	9/11 terrorist attacks PlayStation Social media Invasion of Iraq Reality TV Google Earth Glastonbury	Economic downturn Global warming Global focus Mobile devices Energy crisis Arab Spring Produce own media Cloud computing Wiki-leaks
Percentage in U.K. workforce*	3%	33%	35%	29%	Currently employed in either part-time jobs or new apprenticeships
Aspiration	Home ownership	Job security	Work-life balance	Freedom and flexibility	Security and stability
Attitude toward technology	Largely disengaged	Early information technology (IT) adaptors	Digital Immigrants	Digital Natives	"Technoholics" – entirely dependent on IT; limited grasp of alternatives
Attitude toward career	Jobs are for life	Organisational — careers are defined by employers	Early "portfolio" careers — loyal to profession, not necessarily to employer	Digital entrepreneurs — work "with" organisations not "for"	Career multitaskers — will move seamlessly between organisations and "pop-up" businesses
Signature product	Automobile	Television	Personal Computer	Tablet/Smart Phone	Google glass, graphene, nano-computing, 3-D printing, driverless cars
Communication media	Formal letter	Telephone	E-mail and text message	Text or social media	Hand-held (or integrated into clothing) communication devices
Communication preference	Face-to-face	Face-to-face ideally, but telephone or e-mail if required	Text messaging or e-mail	Online and mobile (text messaging)	Facetime
Preference when making financial decisions	Face-to-face meetings	Face-to-face ideally, but increasingly will go online	Online — would prefer face-to-face if time permitting	Face-to-face	Solutions will be digitally crowd-sourced

^{*}Percentages are approximate at the time of publication.

Projected population by generation Millennial Gen X 2015 2028 2036 2050

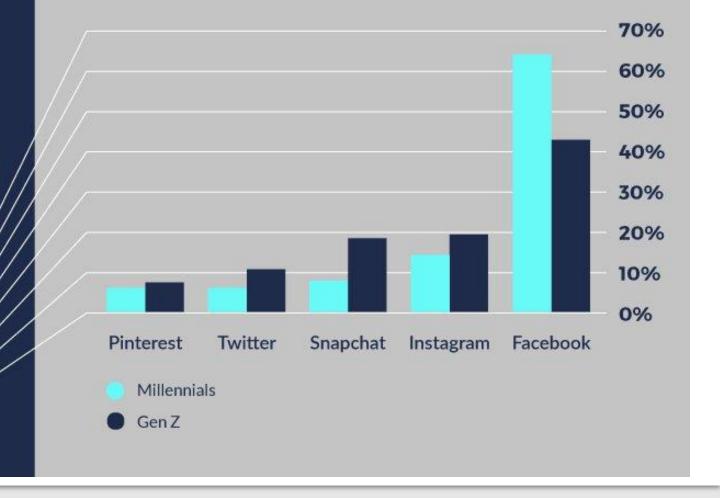




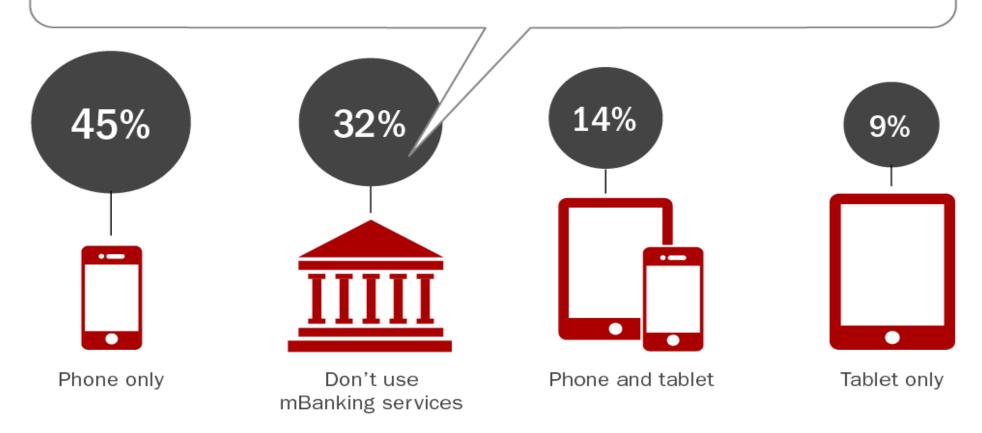
MILLENNIALS VS. GEN Z:

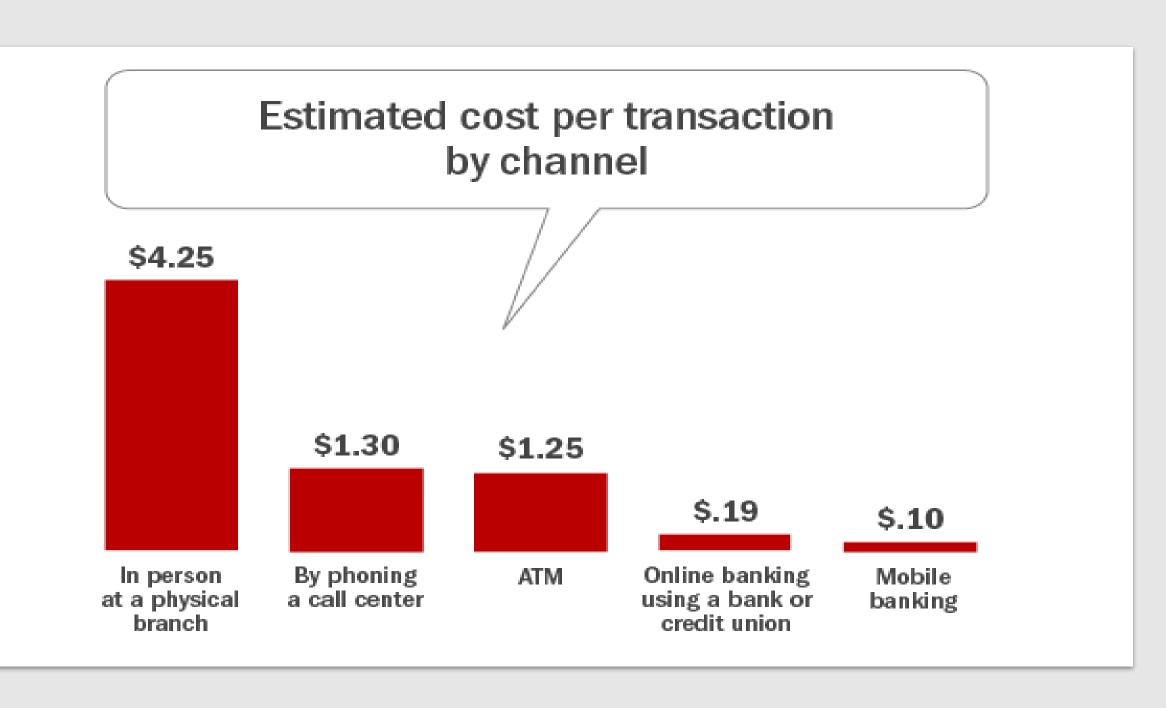
SOCIAL MEDIA SITES
WHERE THEY ARE ACTIVE

Source: CrowdTwist as cited by eMarketer



Mobile devices Millennials commonly use for banking





Changing trends in Banking





















Pillars of our digital transformation

Customer Experience

- Customer care
- Lifestyle management
- Loyalty rewards
- Digital on-boarding

Content Management

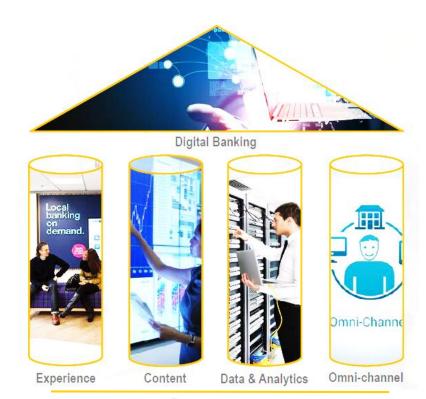
- Customer whereabouts, media habits & potential needs
- Feedback and suggestions

Data Analytics

- Measuring customer behavior (needs & feedback)
- Social media analysis
- Credit risk analysis
- Profitability analysis

Omni Channels

- Personalized self-service banking
- Innovative payments channels
- Fintech partnerships



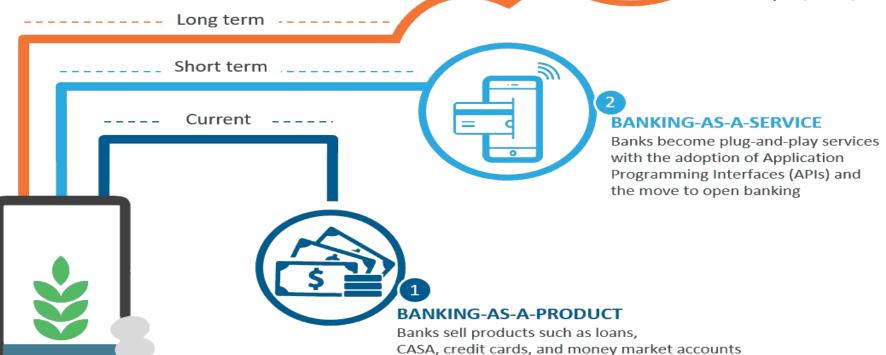
Governance

Future state of banking

The global banking industry is experiencing upheaval as the pace of technology disruption and changing consumer preferences are disrupting the current banking landscape

BANKING-AS-A-LIFESTYLE ("AMBIENT BANKING") Banking becomes cash free, ubiquitous, and part of consume

Banking becomes cash free, ubiquitous, and part of consumers' day-to-day lifestyles; banks leverage a technology landscape defined through a customer-centric IT strategy and enabled by APIs, analytics, cloud, and microservices



UBL Design Studio (Digital Lab)









What comes out...



"Banking is necessary, but banks are not"

"The Road ahead", Bill Gates 1994