



VIRTUAL LEADERSHIP

GET THE BEST OUT OF YOUR VIRTUAL TEAM



4 April 2021 (Sunday)



09:00 am - 12:00 pm (PST)

Course Overview

Research shows that moving to a "virtualised" world puts leadership skills to the test. The evidence suggests that leaders need to be on their A-game consistently to have teams deliver excellent performance while working away from one another. In this zoominar we explore what makes a great virtual leader. Research studies unanimously come up with the same traits: empathy, fairness, communication and listening skills, authenticity and decision-making. The very best leaders set clear visions, bring people together and go out of their way to know people as people.

Key Model/ Theory

4C Model

Frei Trust Triangle

7 characteristics of empathetic people

Course Director

BRENDA CONNOLLY

- 16 years of working at managerial position in FTSE 100 & Fortune 500 companies.
- Certified Transpersonal Coach – IHE Cultural Transformational Tools (CTT) Consultant - Barrett Values Centre.
- MTa Learning – Certified Facilitator.
- Teacher Training (MBCT) – University of Oxford.



Topics Covered

- Virtual working opportunities & challenges
- Key trends & statistics
- Understanding the 4Cs
- Connection and presence
- Communication essentials
- Empathy - spectrum of empathy
- 7 characteristics of empathic people
- Onboarding virtually

Session Includes

- 3x Zoom Break Out Rooms
- 3x Mentimeter Polls
- Self reflection journaling moments
- Facilitated Group Shares (raise hands function)



Course Director

BRENDA CONNOLLY

With over 16 years of leadership experience working in high performing FTSE 100 and Fortune 500 companies, I bring hands-on experience of developing and leading teams, transforming cultures and successfully defining and executing strategy in a volatile and uncertain world. My style is adaptive, intuitive and co-creative with the purpose of releasing potential by developing inclusive mindsets and finding purpose and meaning. My work is underpinned with the knowing that when we focus on connecting authentically to ourselves and to one another we transform our teams and organisations by enhancing communication, collaboration and creativity. This is where the magic happens. We move from simply surviving to absolutely thriving.

Client Experience

Automotive

Chemicals

Construction

Energy

Healthcare

NGOs

Pharmaceuticals

Professional Services

Retail

Qualifications & Accreditations

- Certified Transpersonal Coach - IHE
- Cultural Transformational Tools (CTT) Consultant - Barrett Values Centre
- HeartMath Certified Practitioner
- U Theory Visual Presencing - PI
- Nonviolent Communication – CNVC
- GBA – Being In Relationship | Champions for Change, Champions for Transformation | AR1
- MTa Learning – Certified Facilitator
- Mindfulness Based Cognitive Therapy Teacher Training (MBCT) – University of Oxford



The quality of a leader is reflected in the standards they set for themselves.

- Ray Kroc
(American Business Tycoon)

Current Projects

- Coaching key staff in an international NGO following significant events in the Middle Eastern Region.
- Design and delivery of a Transformational Leadership Journey spanning 8 months for senior leaders and high potential staff in a Professional Services Firm.
- Design and delivery of facilitated interactive Zoom webinars to enhance connection and collaboration for MENA senior leaders in a global energy firm.
- Design and delivery of “Mindful Leadership” workshops for Private Services and Healthcare Client.
- Coaching U.A.E leadership team of a global automotive company following structural reorganization.

REGISTRATION DETAILS

Regular Fee: Rs. 25,000 /- + SST per participant

10% Group Discount: on 3 or more nominations from the same organization

For registration(s) send us your **Name, Designation, Organization**, and **Mobile Number, Email Address** to register@simfotix.com

For More Information please contact: **Fizza Namazi**

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